

Letter of Appointment

To,
Mr Akshay Bhojane
Prabhat Welfare Society,
Chaol no.3, Room no.4, Ayre gaon,
Dombivli

With reference to your application and subsequent interview, we have pleasure in offering you an appointment in our organization on the following terms and conditions:

- 1. Date of Commencement of Job: 29th December, 2020
- 2. Title: Service Engineer
- 3. Place of posting: Bhiwandi (you will be responsible to travel in Whole of our Territory)
- 4. You will be entitled to basic salary of Rs. 12,000/- per month.
- 5. You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. The Company decision shall be final and binding on you in all such matters.
- 6. You will be considered for confirmation on completion of six months probationary period, which the Company reserves the right to extend for a further period of three months depending upon your performance and unless an order in writing confirming your services in the Company is given, you will not be deemed to have been made confirmed.
- 7. After confirmation, your appointment is subject to termination by either side upon serving Two Month notice to the party.
- 8. At all times, you will abide and or governed by the rules and regulations of the Company as amended or framed from time to time

- 9. You shall conduct yourself in such a manner, as to justify the trust, confidence reposed in you, and to act all times in consistence with the position of responsibility you occupy.
- 10. You will not disclose to any person, firm or corporate body without approval from appropriate authority of the Company, such technical or managerial information and knowledge about its business, trade secrets, etc as you may acquire in the course of this appointment.
- 11. Your address for the purpose of this clause has been noted in the record of the Company as per this letter. You must furnish any change in the said address in writing.
- 12.In case of any declaration or information furnished by you in your application for employment or otherwise, is found to be wrong or incorrect or it is found that you have wilfully suppressed any material information, your service will be liable to be terminated without any notice.
- 13. Upon your ceasing to be employed by the Company, you shall forthwith return to the Company all the property belonging to the Company including all documents and memoranda (including records in hard and in soft copy thereof and extracts there from) complied from the records of the Company or prepared or taken in the course of employment.
- 14. All remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.

Please sign and return the duplicate copy of this letter as confirmation of you having accepted the terms and conditions for our records.

Yours faithfully For ACE Infraline

Authorised Signa